



## **Equality Statement and Objectives 2020-2021**

Acorns School seeks to provide Equality of Opportunity for all members of the school community whatever their disability, age, gender, race, nationality, religion, marital status, maternity, sexual orientation or background. We recognise that people have different needs and treating them equally does not always mean treating them exactly the same. We recognise that some members of the school community will need additional support to enable them to fully access school services. We strive to challenge discrimination and prejudice of all levels in the school community.

### **Specific Duties**

We have two Specific Duties under the 2010 Equality Act:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

## **Objectives**

### **Objective 1: To encourage/maintain the ethos of equality and inclusiveness in our school community.**

- Equal opportunities.
- BAME Charter.
- Equality and Diversity Working Party.
- Our school community is given a clear voice and our school provides a safe space for discussion, challenge and questions.
- Resources are representative of our community wherever possible.
- All backgrounds and orientations are valued and celebrated.

### **Objective 2: To celebrate diversity and to promote cohesion.**

- Celebrations and events (reimagined to meet current restrictions) to value backgrounds and heritages of pupil, parents and staff, e.g., religious festivals, Preston Caribbean Carnival activity, staff international cuisine videos, Black History Month
- The RE curriculum is broad, promoting understanding and empathy.
- PSHE work based on diversity and celebrating ourselves.

**Review Process: This statement will be reviewed in September 2021.**