



## Equality at Acorns School

Acorns School seeks to provide Equality of Opportunity for all members of the school community whatever their disability, age, gender, race, nationality, religion, marital status, maternity, sexual orientation or background. We recognise that people have different needs and treating them equally does not always mean treating them exactly the same. We recognise that some members of the school community will need additional support to enable them to fully access school services.

We strive to challenge discrimination and prejudice of all levels in the school community. Specific Duties We have two Specific Duties under the 2010 Equality Act:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

**Objective 1: Embed Equality throughout our practice with the goal of enabling all stakeholders to thrive in a supportive learning community.**

- Our equality champions will be shared termly with pupils and the wider community to raise awareness.
- New books, posters and resources will be purchased to ensure diversity and representation of all
- The RSE curriculum taught represents a range of different relationships. School has an active Equality and Diversity team
- Cultural capital is maximised as trips/visits/speakers have all been re- introduced.
- School is working towards the Equality Mark (First badge will be disability)